

Equality Analysis Form / EqIA

By completing this form you will provide evidence of how your service is meeting Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at:

<https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Andrew Cummings	Telephone: 01453 754115
	E-Mail: Andrew.cummings@stroud.gov.uk
Service: Strategic Leadership Team	Date of Assessment: 10/11/2023

2. Name of the policy, service, strategy, procedure or function:

Extension of Car Park at Marybrook Street, Berkeley

Is this new or an existing one?

This is a new project but an extension of an existing car park to replace some existing SDC owned garages.

3. Briefly describe its aims and objectives

The project would seek to approximately double the number of car park spaces provided as part of Council off street parking at Berkeley. This would be to replace a site currently occupied by 13 garages.

4. Are there external considerations? (Legislation / government directive, etc)

Extension of the car park requires legislative consultation as part of statutory procedures under the Road Traffic Regulation Act 1984 and The Local Authorities Traffic Orders (Procedure) (England and Wales) Regulations 1996.

5. Who is intended to benefit from it and in what way?

Visitors, businesses and residents will benefit from the additional parking. Visitors and residents will be able to find a space easier resulting in businesses benefitting from the increased footfall. It will also reduce the amount of parking on side streets.

6. What outcomes are expected?

An increase in the number of parking spaces in the town allowing for greater footfall in the town's businesses and visitor attractions.

The Town Council has indicated that the ability of the Towns retail and catering business to grow is currently limited by a lack of parking opportunity in the town.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Consultation with the Town Council and Ward Councillors
Site Visits

8. Has any consultation been carried out? See list of possible consultees

Consultation has been carried out with local ward members and the Town Council. Further consultation will be carried out as part of the planning process

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Potential positive impact. Additional safe offstreet parking close to the town centre may benefit both older people who may have limited mobility and those travelling with younger children by both providing a safe place to park and limiting unsafe on-street parking by other motorists in the town centre itself.
Disability	Potential positive impact. Through the creation of additional parking spaces it is possible to include as part of the process a consideration of whether this includes additional disabled parking provision in the extended car park.

Gender Re-assignment	No impact anticipated
Pregnancy & Maternity	No impact anticipated
Race	No impact anticipated
Religion – Belief	No impact anticipated
Sex	No impact anticipated
Sexual Orientation	No impact anticipated
Marriage & Civil Partnerships (part (a) of duty only)	No impact anticipated
Rural considerations: le Access to services; transport; education; employment; broadband;	Increased parking in the town is likely to allow greater access for those who live outside of the town centre who are dependent on vehicle travel to access Town Services.

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale
Consideration of Disabled Parking Provision as part of parking plans	Mike Towson	Officer Time	2024

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Andrew Cummings,	Date: 10/11/2023
Role: Strategic Director of Resources	
Countersigned by Head of Service/Director: Kathy O’Leary	Date: 13/11/2023

Date for Review: Please forward an electronic copy to policy@stroud.gov.uk